



Gloucestershire Implementation

Staying connected

We really enjoyed meeting everyone at the Informal Engagement Event on 8th November 2023 and are looking forward to getting to know you more over the coming weeks and months!

At the event we informed you that all relevant information would be shared through a page you can access on our website.

The link to this is [Moving to Via - via \(viaorg.uk\)](https://viaorg.uk) and you'll find some useful information there about our Values and the Tupe transfer process.

There will shortly be a link to a Gloucestershire 2024 page where more specific information will be shared including Q&As, booking a 1 to 1, job descriptions and live updates.

We appreciate that you may feel anxious at this time. We stated in the measures letter, and we want to reiterate that we do not envisage a redundancy situation arising post transfer, although we cannot confirm this until we are in receipt of all Employee Liability Information. Your current employers are working hard to collate this information. We can tell you that our plans for the Service are not based on cost cutting. Additionally, the 24/25 SSMTR grant will bring increased investment into the local treatment system.

We're looking forward to sharing more about our plans for the Service in the new year but in the meantime, please be assured that there are many themes in our proposed delivery model that mirror the current service. This will allow us to build on current best practice and grow and develop the Service.

What's happening now

Due diligence: we're continuing to gather information in preparation for the formal TUPE Consultations commencing in January.

Our Measures Letter has been sent out to your respective HR Leads and Trade union Representatives, who will share with you.

What's to come

The Gloucestershire 2024 page will go live on our website and we'll make sure you're notified when this happens. It's important that you access the site because it's where you'll find all information and updates about the transfer.

The date for the Group Consultation (early January) will be confirmed with you.

1to1s will be made available for you to book onto through the Gloucestershire 2024 page.



FAQs

We recognise this may not be the first TUPE experience for many of you but for others it will be. We want to support you throughout the process and aim to answer your questions or concerns in a timely way.

We'll be responding to the specific questions you have already asked on the Gloucestershire 2024 page. There will also be opportunity to submit additional questions, as they arise. In the interim we have attached a FAQs document that you may find helpful.