

Community Drug & Alcohol Services for Adults – Gloucestershire

A warm welcome to our Engagement
Event



The plan for today – informal introductory event

- Informal Event: an opportunity to get to know who we are and what we do
- Via and our 2023 change of name
- Our Values & Behaviours
- Our Services
- Our proposal for Gloucestershire Services
- Activity
- What next
- An opportunity to feedback

Introductions



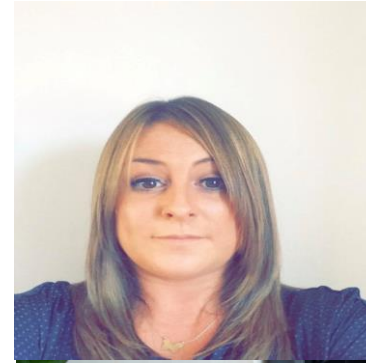
Graham
Howard
Executive
Director of
Development



Ali Plummer
Head of
People
Delivery



Tom
Sackville
Executive
Director of
Services



Gaby Chalk
Organisational
Development &
Programmes
Lead



Jane Simons
Clinical Lead



Dani Cawsey
Service
Manager –
West
Berkshire

Our Brand Change

v i d

Our Values and Behaviours



Staff workshops

All staff had an opportunity to vote for their top three values

We wanted to build on the values our staff voted for and share ideas

Conducted an exercise to explore the behaviours that demonstrate we are living our values

Common themes – not simply what we care about but forward-thinking

Our values were identified by our staff as part of our brand change



Care

People are at the heart of everything we do. We want the best for everyone we work with.



Be human

We are accessible, genuine and humble. Always learning.



Do the right thing

We're open, honest and inclusive. We get things done.

We've worked together to define how we bring our values to life, to have meaning, and to embed them in our ways of working

Starting your journey

Our strategy

Transforming Recovery

- Delivering services that make a positive impact is our priority
- Every Via staff member has a role in making a difference
- We maximise our reach and impact by working in partnership

Our Key Priorities

- Deliver positive impact for service users by improving systems, processes and governance.
- Supporting, developing and recruiting an exceptional workforce
- Service User engagement and co-production
- Retaining contracts and enabling organisational growth

Our Services



Services in communities across England

Cheshire West & Chester

14 London Boroughs

West Berkshire

Surrey



Residential service development

Passmores House

The Elms (coming soon!)

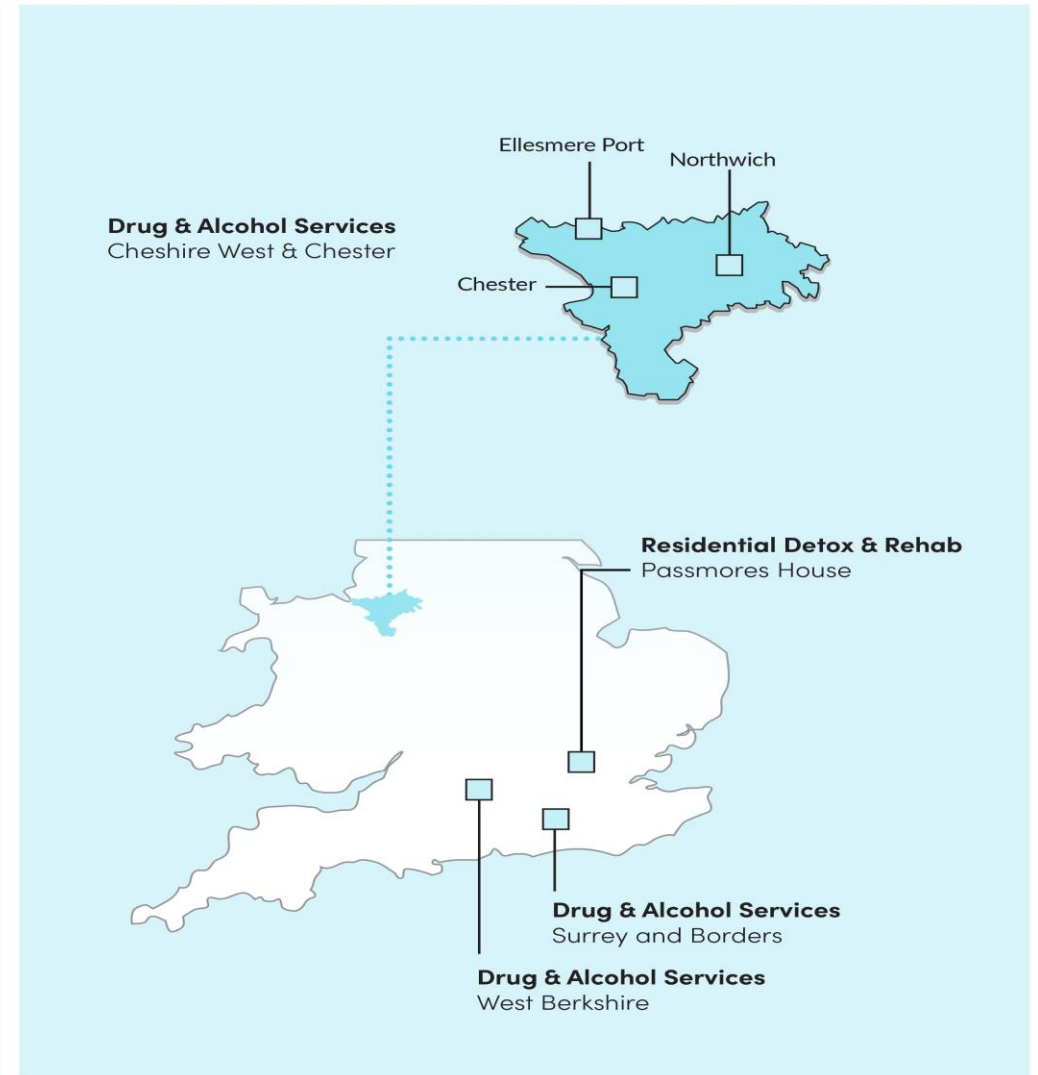
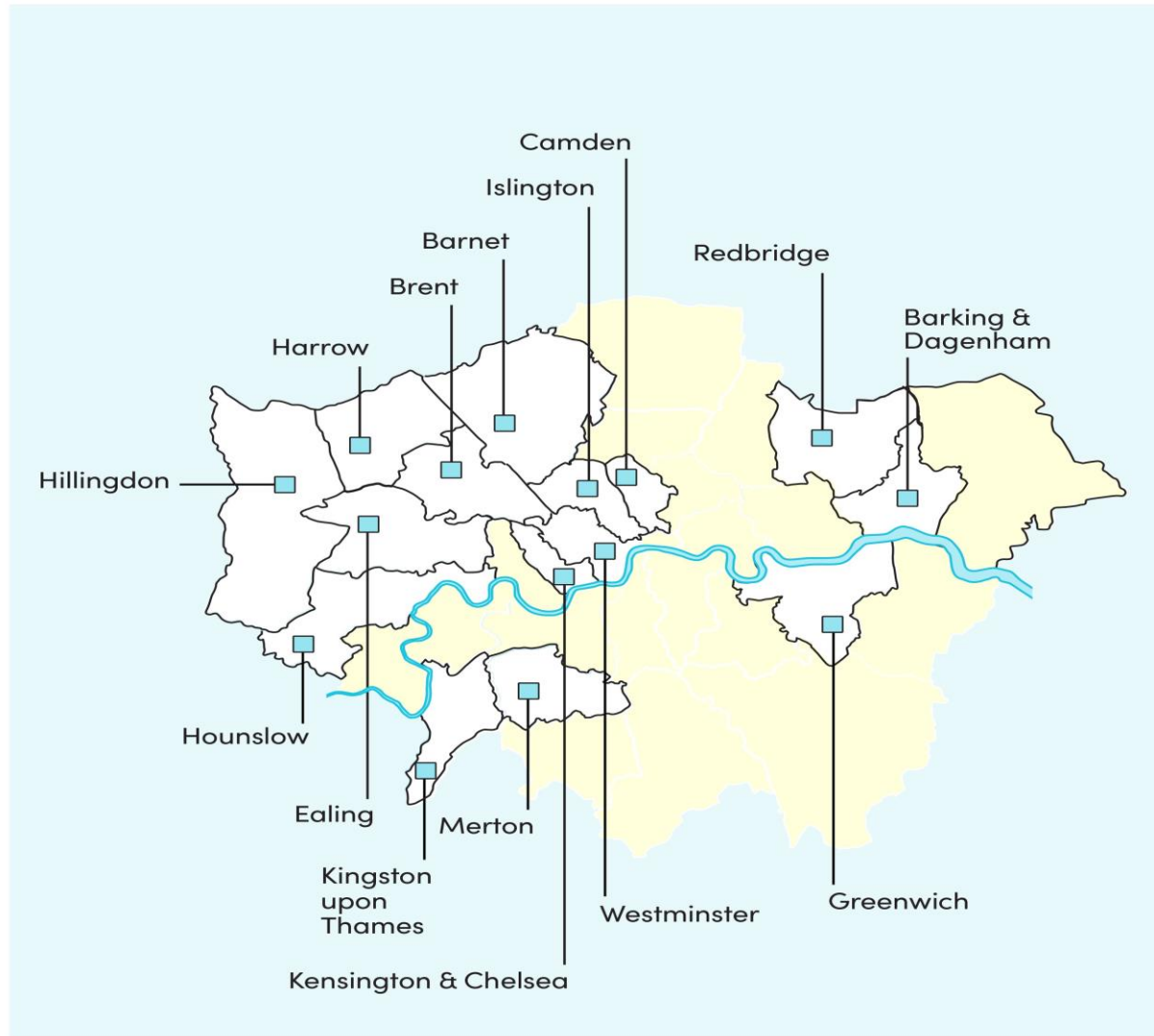


Innovation and partnership that matters

Capital Card

Shannon Trust

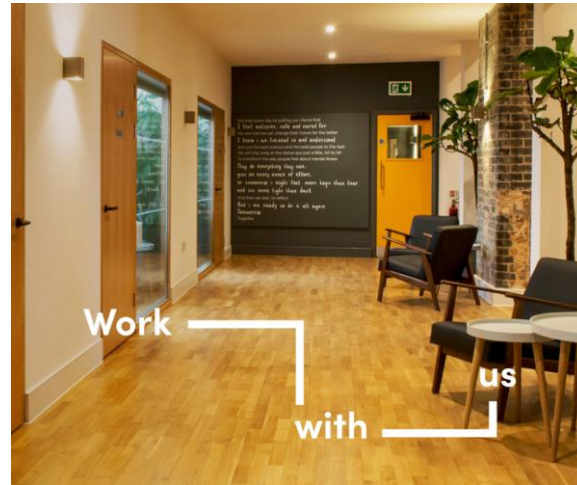
Good Things Foundation



Residential Service Development



Passmores House



Awakn



The Elms

The — know

The current situation

how



A snapshot of the 'ask'

- "Full suite of treatment and recovery, including harm reduction, clinical and wraparound components required of a recovery-orientated drug and alcohol service."
- Promoting sustained recovery.
- Meeting the needs of Gloucestershire's stakeholders.
- Help people with multiple disadvantage and complex needs.
- Build on flexible delivery across the county and differentiation between areas.
- Develop LERO work.
- Out of scope: Young People, Hospital Alcohol Liaison, BBV Nurse and Substance Misuse Midwifery.

Key features of our proposal

- Building on current best practice
- Reaching more people across the county
- Stakeholder work and maintaining key contacts, especially housing
- Women-only provision in safe spaces
- Aftercare and social enterprise
- Extended Young Adult offer
- Via Core model and programmes such as Next Steps and NOVA – tools to adapt to local context

warm — welcome

Dani's experience



What's important to you?

**What are the 3 best things
about the Gloucestershire service that we need to know about?**

What next

- Due diligence: we are currently gathering information in preparation for the transfer and the formal TUPE Consultation Period
- The formal Consultation will open in January
- Duty to consult with Elected Representatives; we also offer opportunity to hold 121s
- Reasonable time for meaningful consultation
- Microsite landing page [Moving to Via - via \(viaorg.uk\)](#); there will be a link to Gloucestershire 2024 that you will be able to access for information relevant to the transfer, Q&A, booking a 121, job descriptions etc

Your feedback

v-i-a